

## Illinois Water Polo Meeting Minutes for November 13, 2017

### Attendance:

Kyle Perry – President  
Elizabeth Timmons – Secretary  
Jesse Zien  
Tim Daniel  
Sally Stelnicki  
Tom Musch  
Chris Cloy  
Carlos Ceja  
Christopher Ortiz  
Ann Mayhan

### 1. Opening comments – Kyle Perry

- Major topics are by-laws and player recognition for this meeting.

### 2. By-law update, review, and discussion (copies were handed out at the meeting)

- Please see the attached by-laws and bring any comments in addition to those listed below to the next meeting:
  - o Article I, Section 2:
    - Last sentence should read: In addition, IWP helps recognize athletes, officials, coaches, and volunteers for outstanding performance and service to Illinois water polo through the annual All-State **Banquet and All-Star Game**.
    - All other bolded changes in that section were approved.
  - o Article II, Section 3:
    - Discussion about voting members and the definition of membership.
    - What are the requirements for someone to be allowed to vote?
      - Concerns came up with whether or not someone who only shows up to one meeting should be allowed to vote.
      - Should the Executive Board be allowed to vote even if the members are not coming to meetings?
      - Discussion and suggestions:
        - o Player Recognition, Hall of Fame, Fundraising, Referees, and Website should be allowed to vote for officers and committee chairs.
        - o Why permit votes if people do not attend the meeting? We don't want to discourage participation and want people to join the organization.
        - o Require a certain number of meetings leading up to that year's elections and be present at the election meeting in order to be able to vote.
        - o Group agreed on: only one vote per school team or club team, but we need to make sure that we are able to manage this. Also, members are required to attend 3 meetings leading up to the elections that year and must be at the November IWP election meeting.
        - o For Section 3: Remove committee chairs being included here because of the meeting requirements to vote. This means that all of the committee chairs who attend meetings will automatically be allowed to vote.
        - o Currently volunteers are the committee chairs, but hopefully in the future these will be voted on just like officers.
          - Specific criteria will be listed for each committee chair when they become voted on positions.
          - If no volunteers, the president will be allowed to appoint a committee chair.
        - o For voting, if a committee chair can't attend a meeting, could they send a delegate to vote for them or an absentee ballot?
          - More discussion needed on this.
        - o In the event of a major weather event or conflict on the date of a voting meeting, the vote will be postponed until the next meeting.

- We also need to include the criteria for what can be called to a vote and how a vote will be taken to avoid discussions that don't lead to productive outcomes.
- Article III, Section 3:
  - Should read as:
  - To qualify for an IWP officer position, a person must be a current or retired water polo coach, a current or retired water polo official, a parent of a current or former water polo player, **a post-collegiate former water polo player or a candidate approved by the board.**
    - This would allow board approval for candidates worthy of holding positions that might not meet the other criteria.
- Article III, Section 6:
  - Standing committees shall include: USAWP representatives; USAWP Zone and Olympic Development (ODP) representatives (could be combined into 1 representative, ideally the ODP coach – currently Tim Daniel); AWP representative; website master; high school banquet; IWP Hall of Fame; water polo recognitions; fundraising, to include the Dave Perry Scholarship; and college liaison. Other committees may include, but not limited to, special events, bylaws, nominating, and camps. Chairpersons must submit timely reports at meetings. [Communication committee was eliminated; Dave Perry Scholarship combined with fundraising; seasonal leagues are currently under AWP].
    - Need to include the criteria required to begin a new committee. Maybe should go with section 8 below?
- Article III, Section 8:
  - Should read as:
  - Amendments to the bylaws may be presented at any meeting and discussed. If a change is deemed appropriate by the voting members, the amendment will **be presented before the meeting** to all membership and voted on at the next meeting. In the case of further discussion on changes, voting will take place at the following meeting, with appropriate notification to voting members at least one week in advance of the meeting.
- Article IV, Section 1:
  - Should read as:
  - **Regular meetings are to be held at least five times a year with these meetings scheduled for the ensuing year by the president at the November meeting.** Additionally, meeting notification by the secretary will be via email at least one week in advance to voting members and posted on the website by the webmaster.
  - Section 2 remains as written.
- Article V, Section 1:
  - Should read as:
  - The Board of Directors shall have up to ten and not fewer than five members. The Board shall be elected by voting members at **the November IWP election meeting**. Board of Director members must have participated with IWP, USAWP, or American Water Polo (AWP) for a minimum of five years. Candidates for the Board of Directors may be nominated by officers or **committee chairpersons** of IWP. Members on the Board of Directors will serve for four-year terms, eligible for re-election. **The President will be an ex-officio member of the Board of Directors. Terms will be staggered to insure that no more than 30% of the board members change in any year.**
- Article V, Section 2:
  - The Board is responsible for ensuring the IWP mission/purpose is followed; that IWP's relationship with USAWP and AWP is maintained; for fiduciary oversight of IWP/MWPAA monies; and for organizing/assisting with special events at the zone or higher level.
    - Need more information about the amount of oversight for the Board of Directors.
- Article V, Section 3:
  - Should read as:
  - The Board will meet, either in person, in a conference call, or in an on-line/email format, at the **first IWP meeting of the year.**
- Article V, Section 4:

- The Board will select a chairperson to assist in communications and discussions with the Board of Directors and IWP officers and to be a liaison for the Board with the committees.
    - This chairperson will supply meeting minutes for the board to the officers of IWP and serve as the communications liaison between the Board of Directors and the Officers of IWP.
    - When the Board of Directors make decisions, should their votes be made public?
      - Need more discussion on this.
  - Article VII, Section 2:
    - Include something about any changes being submitted to the Board of Directors or the Officers of IWP.
      - Need to include information about how changes will be approved. By majority or unanimous?
3. Treasurers Report – Ron Biamonte (absent)
- Apologizes for not being at meetings, but has been communicating with Kyle both in person and online.
  - All checks have been deposited and he should have a cash position shortly that Kyle will share with everyone.
4. Midwest Water Polo and Aquatics Association Executive Board Report – Rick Marsh, Garrin Kapecki, Jeff Wimer, Sally Stelnicki, Perry Korbakis
- Nothing to report at this time.
5. Reports:
- a. All State Banquet – Sally Stelnicki
- Diplomat West is booked for May 29<sup>th</sup> (Tuesday after Memorial Day).
  - All-State Banquet booklet organizer – VOLUNTEER NEEDED
    - This person would be responsible for all facets of the banquet booklet.
      - This includes collecting ads and being in contact with the printer. Kyle will help with this.
      - This includes getting word out regarding the ad and sponsorship program, collecting forms, payment, and advertisements for those who want to place ads. Kyle will help with this.
      - This also includes being in contact with Sally and Carol to provide information about who gets tickets for ads or sponsorships.
    - We are hoping that more Hall of Fame members will participate in ads as the Hall of Fame website gets updated.
    - IF YOU KNOW OF SOMEONE WHO WOULD BE INTERESTED IN THIS POSITION, PLEASE HAVE THEM CONTACT KYLE ([kperry@fenwickfriars.com](mailto:kperry@fenwickfriars.com)) ASAP.
      - This would be a good resume builder for a recent college graduate, but all are welcome to volunteer!
  - This year we will be handing out a water polo ball with IWP logo and All-State Team design on it for all top 40 players.
    - This is more affordable than the backpacks.
    - We are still deciding on prizes in the future.
      - Should we have a four year rotating schedule?
      - Should we have a different prize for each year that a player receives All-State Honors?
        - This would be more of a logistical challenge to keep track of players and how many years they were selected.
        - We currently have some options to rotate or change by number of years selected: water bottles (Lively Bottle), water polo balls (Tread 365) and backpacks.
- b. Player Recognition – Chris Cloy
- After much discussion (included below), it was decided that:
    - All-Sectional voting would remain the same for the spring 2018 season, EXCEPT for the inclusion of penalties (discussed below) for coaches that choose not to participate.
    - All-State voting would remain the same for the spring 2018 season, EXCEPT that the meeting would take place in person.
  - Notes from the All-State survey responses (online poll and responses from coaches) are included as an attachment to the meeting minutes.
  - Discussion included:
    - Should we have slotted numbers of players from each team based on the overall place at state/sectionals?
      - This goes back to what do we want this to represent?

- If we want the top 40 players in the state, we can't have slotted numbers based on place because sectionals are not always evenly distributed with the best teams and some teams that are better don't ever make it to the state tournament.
- Currently, All-State voting is the top 2 coaches from each sectional and All-Sectional voting is all head coaches from the sectional.
  - Need to make sure that the top 2 coaches from each sectional represent all players in their sectional, not just their own players.
- Could there be a penalty for a coach that doesn't vote?
  - Problem is that this hurts the player, not the coach.
  - Currently the coach only needs a computer, so why are we struggling so much with participation?
  - For coaches that don't vote:
    - There could be a vote penalty for their players so that the players are not automatically excluded.
    - Players from that team could only make Honorable Mention team.
      - Either option would hopefully get more coaches to participate, even if it's just because parents are pushing the coach to vote.
  - Should the number of Honorable Mention spots be increased?
- c. Hall of Fame – Jeff Wimer (absent)
  - Always looking for nominations.
  - Nominations are always accepted and nominees are added to the running list. Nominees are never removed from the list.
    - Deadline is usually a few months prior to the banquet for a nominee to be considered for that year.
- d. Fundraising – Kyle Perry
  - IF YOU KNOW OF SOMEONE WHO WOULD BE INTERESTED IN THIS POSITION, PLEASE HAVE THEM CONTACT KYLE ([kperry@fenwickfriars.com](mailto:kperry@fenwickfriars.com)) ASAP.
- e. Referees – Perry Korbakis (absent)
  - Illinois is always in need of more officials so please send anyone who might be interested in becoming a ref to Perry.
  - College Showcase Tournament was a huge success.
    - They are hoping to make this an annual tournament and include more teams.
      - More hosts might be required with more teams participating.
    - With better promotion next year, more people will know about this high-level water polo tournament because there are not many high-level collegiate games in this area.
- f. Communications – Position Vacant – This position is being eliminated for the time being.
- g. Website – Jesse Zien
  - Website data from the last 30 days: we had 639 sessions by 523 users with 1,184 page views.
  - Jesse is looking into creating a standardized report now that we have a way to compile and track data on views and usage.
    - A lot of people are coming from Twitter.
- h. Photography – Tom Musch
  - Hoping to combine these updates with player recognition.
- 6. Liaisons Report
  - a. & b. USWP Liaison & ODP – Midwest Board Members Present / Tim Daniel
    - Last tryout of the year was November 18-19.
    - ZIT (Zone Identification Tournament) feedback was good overall.
      - If you haven't already, please use this form to provide feedback: [https://docs.google.com/forms/d/1jfEih-01IH63T3XCzNxidBAIJzDmuPBSsVge93Ykfk/viewform?usp=drive\\_web&edit\\_requested=true](https://docs.google.com/forms/d/1jfEih-01IH63T3XCzNxidBAIJzDmuPBSsVge93Ykfk/viewform?usp=drive_web&edit_requested=true)
    - There has been talk about avoiding the state swimming conflict for boys wanting to participate in IWP.
      - Possible tournament in January to make the All-Star team and participate in the tournament on the same weekend as IHSA Boys' Swimming State Meet.
      - This is still in the beginning stages of discussion, but this option would minimize the number of boys who have to choose between the state swim meet and this tournament because fewer boys would be invited to participate in the tournament.

- c. College Programs Liaison – Ryan Hall - McKendree Water Polo Coach (absent)
  - Nothing to report at this time.
- d. Chicago Park District Liaison – Beto Garcia (absent)
  - Why were there no Midwest officials at the Turbo Cup?
  - CPD Boys enjoyed participating in the college showcase.
- 7. League Updates – Rob Lindgren (absent)
  - As of today, Andrew is the only team that still needs to pay their summer bill.
  - Girls' leagues are getting started and the schedule has already been sent out.
- 8. Old Business
  - Alumni Water Polo Club hosted a clinic at Fenwick High School on November 4<sup>th</sup> & 5<sup>th</sup>.
    - o 49 registered athletes.
    - o It was a good event overall. The four players who led the clinic came from USC, UC Davis and University of Pacific.
    - o Promoted a good message to the athletes participating because they are examples of how hard work can pay off since none of them were the best athletes at their high schools, but all went on to have exceptional college careers due to their dedication and hard work.
- 9. New Business
  - Discussion about pop up swim schools led by Tim Daniel.
    - o Wondering if we could start approaching these organizations to get them to start up some water polo programs and get more kids involved at younger ages.
      - Could we create a manual similar to SplashBall from USAWP to help promote a water polo curriculum to these organizations?
      - In order to get them on board, we must show them how starting these programs will generate revenue for them or they won't buy in.
      - Could do something similar with club swimming, but many club swim coaches are not interested in starting a water polo program.
  - Dave Perry Classic – Senior Men's Tournament
    - o Took place at Fenwick on November 18 & 19 hosted by the Beached Whales Club.
    - o Beached Whales wanted to make a donation to the Dave Perry Scholarship fund this year so \$25 was added to each team's entry fee as a direct donation with an ultimate goal of about \$500 donation to the scholarship.
  - Next meeting: Monday, January 22 at Fenwick 7pm. 2018 meetings are scheduled at Fenwick High School in the library for the following dates:
    - o Monday, January 22 – 7pm
    - o Sunday, March 11 – 7pm (focus on the banquet and summer leagues)
    - o Sunday, April 22 – 7pm
    - o Monday, September 10 – 7pm (summer league wrap-up)
    - o Monday, November 12 – 7pm (elections)
  - Closing Comments & Adjournment
    - o See you in 2018!