

## Illinois Water Polo Agenda for October 16, 2017

### Attendance:

Kyle Perry – President  
Beto Garcia – Vice-President  
Elizabeth Timmons – Secretary  
Jesse Zien  
Tim Daniel  
Perry Korbakis  
Rob Lindgren  
Carol Macola  
Sally Stelnicki  
Marianne Perry  
Tom Musch  
Jay Ramadan  
Carlos Ceja  
Jim Caliendo  
Nicole Lum

1. Opening comments – Kyle Perry
  - Let's get going on the by-laws.
2. By-law update, review, and discussion (copies were handed out at the meeting)
  - Please see the attached by-laws and bring any comments in addition to those listed below to the November meeting:
    - Article I, Section 2:
      - Add in collegiate level and parents so the statements read as:
      - IWP is organized to provide direction and growth of the sport of water polo in the state of Illinois at the player, coach, official, club, high school and collegiate level. IWP helps educate athletes, parents, officials, and coaches on the proper game play of water polo. In addition, IWP helps recognize athletes, officials, coaches and volunteers for outstanding performance and service to Illinois water polo through the annual All-State banquet and All-Star Game.
        - Need to have the officials and coaches clinic to be sure we are educating officials and coaches. The summer league fee can cover part of the cost of the clinic.
          - Example: The Beached Whales have added \$25 to their entry fee to put directly toward the Dave Perry College Scholarship. We could do the same with the summer league team fee.
    - Article III, Section 3:
      - Should read as:
      - To qualify for an IWP officer position, a person must be a current or retired water polo coach, a current or retired water polo official, a parent of a current or former water polo player, or a post-college former water polo player.
    - Article III, Section 4:
      - In part c, we need to add in something about sending the checks for the Dave Perry College Scholarship.
    - Article III, Section 5:
      - Should read as:
      - An officer shall be removed for his or her office for failing to complete the responsibilities of that office, as determined by the other officers. All officers shall serve for a two-year term, with a limit of four consecutive terms. A vacancy will be filled by appointment by the majority of the other officers until the next election.
        - In regard to removing an officer, that vote will be done by the Board of Directors, not the other officers.
        - Term limits are two years to minimize the commitment required and encourage more participation.
          - With a four year term, there would be less turnover and the officers would have a better understanding of how the organization works and we do not just go in circles, but we will also limit our number of candidates. For example, a parent might be willing to sign on for a two year

term, but might be more reluctant to accept a four year term, especially if their child is older than a freshman when they join the organization. Also, someone not established in their career might be more likely to participate because they may not be able to commit to four years but can commit to two years.

- If we expand the terms for the Board of Directors to four years we will limit some turnover, even if the officers are elected every two years.
  - Regardless, the elections should be staggered so that not all members of the Board of Directors or all officers are being replaced at the same time.
  - How should the officers be staggered? President and Treasurer or President and Secretary linked up?
- After a term off, an officer could return if they had already served four consecutive terms prior to taking a term off.
- Article III, Section 6:
  - Adjusting the committees to make sure that it is clear who has voting rights. If you want to be able vote, you must attend meetings and get voted into an officer position or become the head of a committee.
    - The way it is written now, voting members are the four officers, board of directors and the committee chair persons.
    - Should we include a nominating committee to help with the election of officers and the Board of Directors?
    - Should USA Water Polo, Chicago Park District, and American Water Polo representative have voting rights?
    - Need to clarify that even if someone is holding multiple positions (ex: the head of two committees or an officer and the head of a committee), each person only gets one vote.
- Article IV, Section 1:
  - Regular meetings are to be held at least four times a year: September, December, February, and May. These meetings will be scheduled for the ensuing year by the president. Additionally, meeting notification by the secretary will be via email at least one week in advance to voting members and posted on the website by the webmaster. Other meetings may be called for in advance by the president.
- Article V, Section 1:
  - What should the term limit be for the Board of Directors?
- Article V, Section 2:
  - The Board is responsible for ensuring the IWP mission/purpose is followed; that IWP's relationship with USAWP and AWP is maintained; for fiduciary oversight of IWP/MWPAA monies; and for organizing/assisting with special events at the zone or higher level. (See below)
    - The goal would be that officers would eventually become Board Members so the members of the Board of Directors would have the contacts to help set up special events and or create a committee to help achieve the mission of IWP.
- Suggestion of something to include regarding an investment policy:
  - Add an investment policy statement to the by-laws.
    - An investment policy statement is typically included in by-laws and denotes an organization does with it's funds. Examples could be endowments, scholarships, specific event sponsorship, or raising awareness for a cause. The statement is used as a guide for on going decisions on budget surpluses, how to spend during a shortfall, or to assist when a large donation is made.
    - During discussion it was suggested that this statement be simple for the by-laws, denoting that the full policy would be defined in the financial policies.
  - An example would be:
    - Illinois Water Polo's Board will be responsible for creating and maintaining an Investment Policy Statement. This policy shall establish investment objectives, policies, guidelines and eligible securities related to all assets held by Illinois Water Polo, primarily for investment purposes. The policy shall be reviewed and approved by the board annually.
  - The logic here is that the policy statement will be controlled by the board. The board theoretically will be individuals who have been around for awhile. They should be able to understand the purpose of IWP and make sound judgement for it's financial security and longevity. In the Treasurer's roles and

responsibilities we can add an item that they are responsible for assisting the board in discussion, inquiry, and revisions to the Investment Policy Statement.

- Please bring all other comments and critiques of the by-laws to the November meeting.
- 3. Treasurers Report – Ron Biamonte (absent)
  - Nothing to report at this time.
- 4. Midwest Water Polo and Aquatics Association Executive Board Report – Rick Marsh, Garrin Kapecki, Jeff Wimer, Sally Stelnicki, Perry Korbakis
  - Nothing to report at this time.
- 5. Reports:
  - a. All State Banquet – Sally Stelnicki (absent)
    - Tentative date for the banquet is May 29<sup>th</sup> (Tuesday after Memorial Day).
      - o This is about 10 days from the state tournament (May 17-19).
      - o Location is still the Diplomat West as it is centrally located and has parking for all.
    - All-State Banquet booklet organizer – VOLUNTEER NEEDED
      - o This person would be responsible for all facets of the banquet booklet.
        - This includes all updated from the previous year and being in contact with the printer. Kyle will help with this.
        - This includes getting word out regarding the ad and sponsorship program, collecting forms, payment, and advertisements for those who want to place ads. Kyle will help with this.
      - o We are hoping that more Hall of Fame members will participate in ads as the Hall of Fame website gets updated.
      - o IF YOU KNOW OF SOMEONE WHO WOULD BE INTERESTED IN THIS POSITION, PLEASE HAVE THEM CONTACT KYLE ([kperry@fenwickfriars.com](mailto:kperry@fenwickfriars.com)) ASAP.
        - This would be a good resume builder for a recent college graduate, but all are welcome to volunteer!
  - b. Player Recognition – Chris Cloy
    - All-State survey went out and responses were varied, especially when asked if an in-person meeting would be better than the online system.
      - o 63% voted for in person meeting compared to 37% who voted for online.
    - The results of the free response questions are being compiled and will be discussed at the November meeting.
    - One suggestion came from Carlos: If the format was kept online, could participation be open to more coaches instead of having it as limited as it currently is?
  - c. Hall of Fame – Jeff Wimer (absent)
    - Always looking for nominations.
    - Nominations are always accepted and nominees are added to the running list. Nominees are never removed from the list.
      - o Deadline is usually a few months prior to the banquet for a nominee to be considered for that year.
  - d. Fundraising – Kyle Perry
    - Jim Caliendo came in to discuss options for fundraising.
      - o Over the last 3 years, they have raised \$160,000 for the Jane Caliendo Memorial Fund through three 5K runs and a Sunday Funday. The funds are used for scholarships: two \$5000 scholarships for Sandburg athletes playing their sport in college and two \$1000 scholarships to 8<sup>th</sup> graders for high school expenses.
      - o Hoping in the future to have an annuity that covers the \$12,000 each year.
        - For the 5K, there is a group of about 9 people who are each responsible for only one aspect of the race (ex. Food, t-shirts, raffle, timing, printing, set-up, clean-up, PR, DJ or MC).
        - Ways to make money with the 5K:
          - Payment of runners can include a donation.
          - There can be a donation tab on the registration page for athletes and those who are not running.
          - Direct donations for things like food, t-shirts and printing of sponsor banners.
          - Sponsors generated \$10,000-12,000. This helped cover the cost of the run and registration cost would be all profit.
        - The timing system is the biggest cost. This has led them to only provide timing chips for those running. All walkers are not chipped so their cost is lower and they are not interested in their time.

- Timing cost could be upwards of \$1200, but they set up and take care of all timing including the start and finish line and collecting the chips.
  - Can do individual and team awards. Team awards can encourage water polo teams to sign up together and increase participation.
  - Need a PR person who will design posters and be responsible for communicating with past participants (perhaps sending post cards).
  - Sponsor levels can change based on the amount donated.
    - Sponsors receive their logo on the t-shirt, logo on the banner of sponsors, run tickets, and have their business pushed on the PA system during the race.
    - It can help to partner with a national organization increase sponsorships if some of the money might go to an organization like the American Cancer Society.
  - This type of fundraising would help bring in more money than the ad book.
  - Actual race day is only about 4 hours of time, but there would be a lot of up front organizational time.
  - If we could secure a site somewhere by the All-Star Game, that would be a good potential day and would help to increase participation in the All-Star Game and fans who might not be participating.
    - Jim Caliendo took over a race that was ending but the main thing is to keep the date consistent.
- e. Referees – Perry Korbakis
  - Illinois is always in need of more officials so please send anyone who might be interested in becoming a ref to Perry.
- f. Communications – Position Vacant – VOLUNTEER NEEDED
  - IF YOU KNOW OF SOMEONE WHO WOULD BE INTERESTED IN THIS POSITION, PLEASE HAVE THEM CONTACT KYLE ([kperry@fenwickfriars.com](mailto:kperry@fenwickfriars.com)) ASAP.
    - This would be a good resume builder for a recent graduate, but all are welcome to volunteer!
- g. Website – Jesse Zien
  - Nothing to report at this time.
- h. Photography – Tom Musch
  - Nothing to report at this time.
- 6. Liaisons Report
  - a. & b. USWP Liaison & ODP – Midwest Board Members Present / Tim Daniel
    - ZIT (Zone Identification Tournament)
      - Event went well overall.
      - A few athletes were not a part of USAWP.
      - Can this weekend be removed from the AWP fall schedule to increase participation?
      - Athletes and Coaches are asked to provide feedback to help tweak the tournament and improve it for the coming years. Please use this form to provide feedback: [https://docs.google.com/forms/d/1jfEih-01IH63T3XCzNxldBAIJzDmuPBSsVge93Ykfk/viewform?usp=drive\\_web&edit\\_requested=true](https://docs.google.com/forms/d/1jfEih-01IH63T3XCzNxldBAIJzDmuPBSsVge93Ykfk/viewform?usp=drive_web&edit_requested=true)
  - c. College Programs Liaison – Ryan Hall - McKendree Water Polo Coach (absent)
    - McKendree just started playing their season. The men's team just had 3 big wins and their overall record is 4-14 right now.
  - d. Chicago Park District Liaison – Beto Garcia
    - The Chicago Park District is gearing up for their winter leagues.
- 7. League Updates – Rob Lindgren
  - As of today, there is only one team left to pay for the summer.
- 8. Old Business
  - Nothing to report at this time.
- 9. New Business
  - Upcoming Clinics and Tournaments
    - Fenwick High School will be hosting the clinic run by the Alumni Water Polo Club on November 4<sup>th</sup> & 5<sup>th</sup>.
      - Flyer will be sent out so people can register.
      - Designed for high school boys/girls and 13 and 14 year olds.
      - Hosted by former players from UC Irvine, USC, UCLA and Univeristy of the Pacific.
    - College Water Polo Tournament will be hosted at Naperville North on November 3<sup>rd</sup> & 4<sup>th</sup>. Fremd is hosting on Sunday, November 5<sup>th</sup>.

- Women's teams include WildCats, Toronto, Indiana University and Carthage. Men's teams include Windy City, Toronto and CPD.

10. Next meeting: Monday, November 13 at Fenwick 7pm. At the November meeting, the president hopes to provide a meeting schedule which will consist of all 2018 meetings.

11. Closing Comments & Adjournment